

How it works:

CODE OF CONDUCT:

There are several examples of Codes of Conduct based on U.N./I.L.O. standards. The Code of Conduct that is the most inclusive of these standards is the Worker Rights Consortium's (WRC) code, which is accepted by over 110 universities, including the University of Dayton. There is nothing new about these codes--almost every company now has them. The same is true of the requirement that companies sign an affidavit committing to implement these codes. You cannot sell goods to the state of Maine without first signing such an affidavit.

DISCLOSURE:

Transparency is the first and most critical step toward ending child labor and sweatshop abuses. Your school has the right to know where, in which factory, the goods you purchase are made. It is very easy for your vendors to supply you and the MSJC with a list of the factories they use. Here too, there is already a well established precedent. Nike, Adidas, Reebok, and many of the largest apparel companies are now required to disclose such data in order to sell to the universities.



Becoming a Sweat-free School

4 steps you can take to make sure your uniforms, the equipment and products your school buys, and the clothing sold in your bookstore are being made by people whose human and worker rights are respected:

- 1) Have your school adopt a Code of Conduct, which includes the U.N./International Labor Organization's core labor standards, and require vendors to sign an affidavit committing that, to the best of their knowledge, the factories producing goods for your school meet the standards of your code.
- 2) Vendors must disclose the names and addresses of the factories they use to produce goods for your school.
- 3) On an annual basis, the vendors must send your school a brief report on each factory's compliance with your code.
- 4) The vendor must agree to respond when serious allegations of human and worker rights violations are presented by the Marianists, or by national, international, or local religious and human rights organizations who work with the Marianists.